



ORANGE COUNTY EMERGENCY SERVICES DISTRICT No.1

2351 Highway 12

Vidor, Texas 77662

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"YOUR HOMETOWN FIRE DEPARTMENT"

Posting Date: March 1, 2021
Closing Date: March 12, 2021
Position: Full-Time Firefighter/EMT
Hours: 48/96 Shift

Orange County Emergency Services District#1 (OCESD #1) is seeking qualified applicants to fill the position of Full-Time Firefighter/EMT-Basic.

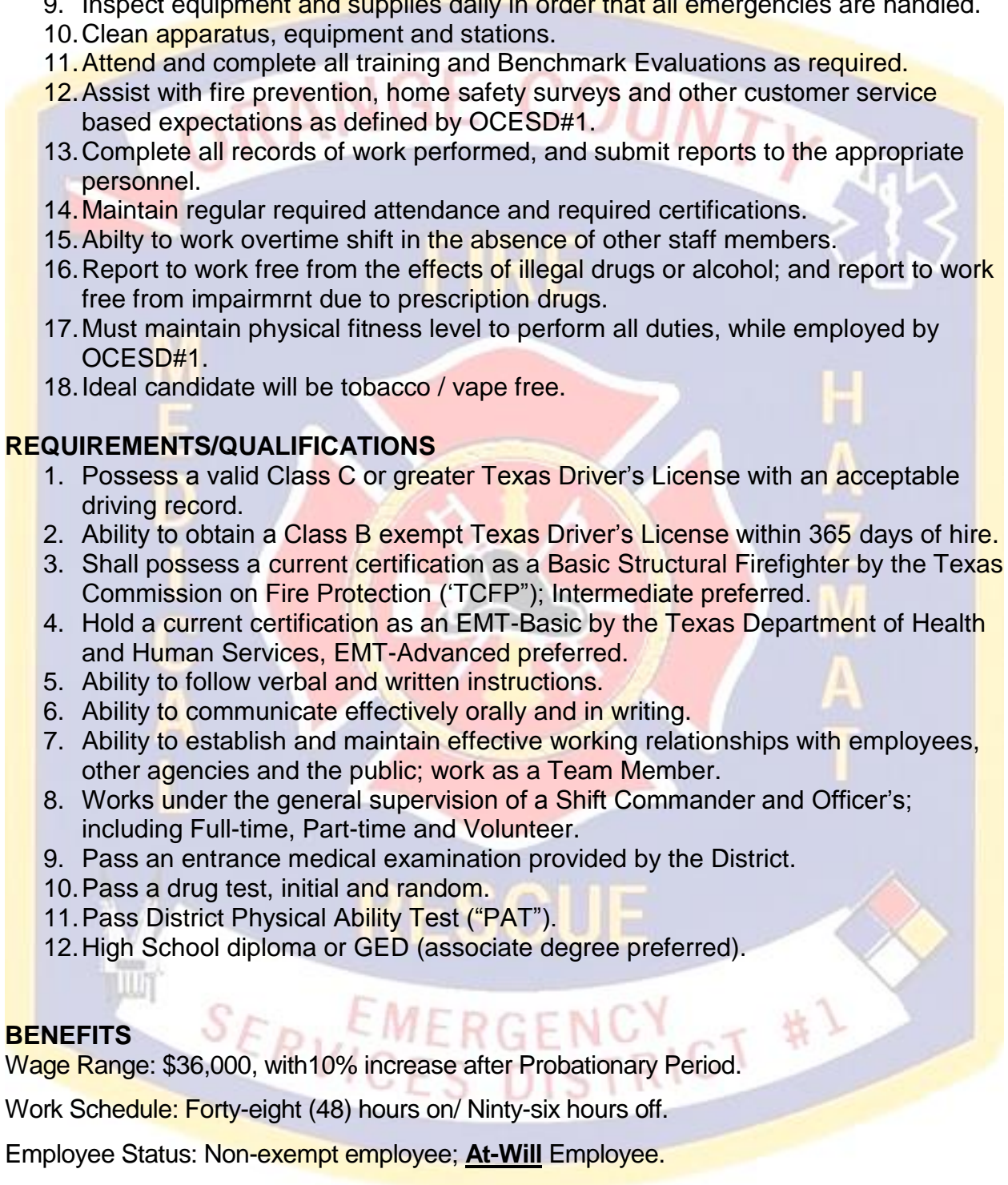
OCESD#1 is a combination Fire and Emergency Medical Services agency, providing services to residents of Orange County Emergency Services District # 1. The service area is 160 square miles on the west side of Orange County, including the Cities of Vidor, Pine Forest and Rose City. The population served by OCESD#1 is approximately 40,000 persons. In 2020, the District responded over forty-nine hundred (5000) Fire and EMS incidents.

RESPONSIBILITIES

The Full-Time Firefighter/EMT-B, is assigned to work forty-eight (48) hours shifts with ninety-six (96) hours off. The Full-Time Firefighter/EMT-B will be responsible for responses to Fire and Emergency Medical Incidents, public education programs, pre-fire plan surveys, hydrant maintenance, fire station maintenance, and fire apparatus maintenance.

DUTIES

1. Observe and follow safety rules and regulations including wearing safety apparel and devices during the course and scope of job related duties.
2. Report for duty on time and is able to perform all job tasks.
3. Observe and follow the District's Policies and Standard Operating Guidelines ("SOG'S").
4. Treat sick and injured patients as a OCESD#1 first responder.
5. Perform all duties related to fire rescue, including connecting and carrying fire hoses, carrying and setting up ladders, directing water and chemicals on burning structures, vegetation, vehicles or other objects.
6. Ventilate buildings and conducts salvage operations.
7. Rescue persons trapped in vehicles, burning buildings, and other places.

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- The logo for Harris County Fire Services District #1 is a large, stylized Maltese cross. The cross is divided into four quadrants. The top-left quadrant is red with a white fire hose reel. The top-right quadrant is blue with a white fire hydrant. The bottom-left quadrant is yellow with a white fire truck. The bottom-right quadrant is red with a white fire truck. The words "HARRIS COUNTY" are written in a large, serif font across the top of the cross. The words "FIRE SERVICES DISTRICT #1" are written in a large, serif font across the bottom of the cross. The words "EMERGENCY" and "SERVICES" are written in a large, serif font across the middle of the cross. The words "DISTRICT #1" are written in a large, serif font across the right side of the cross.
8. Operate and drive emergency vehicles and equipment and may be required to ride in charge of the fire apparatus in the absence of an Officer, or at other times as necessary and required by the Fire Chief or his designee.
 9. Inspect equipment and supplies daily in order that all emergencies are handled.
 10. Clean apparatus, equipment and stations.
 11. Attend and complete all training and Benchmark Evaluations as required.
 12. Assist with fire prevention, home safety surveys and other customer service based expectations as defined by OCESD#1.
 13. Complete all records of work performed, and submit reports to the appropriate personnel.
 14. Maintain regular required attendance and required certifications.
 15. Ability to work overtime shift in the absence of other staff members.
 16. Report to work free from the effects of illegal drugs or alcohol; and report to work free from impairment due to prescription drugs.
 17. Must maintain physical fitness level to perform all duties, while employed by OCESD#1.
 18. Ideal candidate will be tobacco / vape free.

REQUIREMENTS/QUALIFICATIONS

1. Possess a valid Class C or greater Texas Driver's License with an acceptable driving record.
2. Ability to obtain a Class B exempt Texas Driver's License within 365 days of hire.
3. Shall possess a current certification as a Basic Structural Firefighter by the Texas Commission on Fire Protection ("TCFP"); Intermediate preferred.
4. Hold a current certification as an EMT-Basic by the Texas Department of Health and Human Services, EMT-Advanced preferred.
5. Ability to follow verbal and written instructions.
6. Ability to communicate effectively orally and in writing.
7. Ability to establish and maintain effective working relationships with employees, other agencies and the public; work as a Team Member.
8. Works under the general supervision of a Shift Commander and Officer's; including Full-time, Part-time and Volunteer.
9. Pass an entrance medical examination provided by the District.
10. Pass a drug test, initial and random.
11. Pass District Physical Ability Test ("PAT").
12. High School diploma or GED (associate degree preferred).

BENEFITS

Wage Range: \$36,000, with 10% increase after Probationary Period.

Work Schedule: Forty-eight (48) hours on/ Ninty-six hours off.

Employee Status: Non-exempt employee; **At-Will** Employee.

Health Insurance: One hundred percent (100%) employee; one hundred percent (100%) immediate family members.

Dental Insurance: One hundred percent (100%) employee; one hundred percent (100%) immediate family members.

Vision Insurance: One hundred percent (100%) employee; one hundred percent (100%) immediate family members.

Workers' Compensation Insurance

Texas County and District Retirement System ("TCDRS") 2:1 at 7%.

Protective clothing supplied by the District.

Uniform shirts supplied by the District.

The employee shall be a non-smoker, non-tobacco chewing, and non-vapor smoking device user.

Hiring is subject to approval of the Board of Commissioners with Orange County Emergency Services District #1. This is an **"at-will"** employment position, which may be terminated by the employee or employer at any time, for any reason, with or without notice, except as prohibited by law.

Application packets may be requested by emailing Chief Robert L. Smith at chief1@ocesd1.com or in person at OCESD#1 Administration located at 2351 Hwy 12, Vidor, Texas 77662. Applications are due at the below address no later than 4:00 PM on March 12, 2021.

Applicants shall complete and submit a complete District Application, submit a resume and a letter of interest along with their qualifications by first class mail to:

Fire Chief Robert L. Smith
2351 Hwy 12
Vidor, Texas 77662

Incomplete applications will not be accepted and with forfeit eligibility to take the written exam.

The written examination will be held at Orange County ESD#1 on March 15, 2021 at 0900 hours. Late arrivers will not be allowed to take the exam. PAT will take place at 1300.

ORANGE COUNTY EMERGENCY SERVICES DISTRICT#1 IS AN EQUAL OPPORTUNITY EMPLOYER